



Human Resources at the Cabinet's Table: A Guidebook for HR Transformation in Higher Education

Beth Heuer, Timothy Danielson, Donna Robole

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Human Resources at the Cabinet's Table: A Guidebook for HR Transformation in Higher Education serves as a guide to refocus and expand the HR function within higher education in two significant ways. First, it conveys the value and urgency of bringing HR to the executive table, showing how actions, policies, and reinforcements can align with and support the overall strategic purpose and vision of the institution. Second, it targets the needs of HR leadership and staff members within the higher education community by providing a detailed organizational development process to accomplish an HR paradigm shift. Using real-life case studies and an ongoing theme of leadership of change, the book methodically outlines successful transition and change, along with the forces that drive it. Rich in valuable insight, the book challenges the boundaries of HR in higher education in bringing this timely topic to the academic agenda. The result is a transformative HR function partnering with stakeholders to contribute a "distinctive advantage" for the institution.

Resources referenced in the book are found at: BethHeuerMission.org

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